



Immanuel Christian School ACCESSIBILITY POLICY

Purpose:

The Immanuel Christian School (ICS) Accessibility Policy was drafted to outline compliance with the requirement of *The Accessibility Standard for Customer Service* under *The Accessibility for Manitobans Act*.

Immanuel Christian School is a covenantal school whose purpose is to assist parents in their God-given duty to instruct their children in the fear of the LORD. With this expectation comes the responsibilities of being faithful Christians (*prophets, priests and kings according to Lord's Day 12 of the Heidelberg Catechism*) as well as responsible law-abiding citizens of Canada.

Policy:

At Immanuel Christian School we recognize that barriers exist for people with disabilities. We seek to eliminate or reduce barriers in the following ways:

1. We recognize the dignity and uniqueness of each person.
2. We strive to serve others with patience and grace.
3. We develop an awareness of possible barriers to communication.
 - a. We seek to determine the preferred method of communication.
 - b. We use the preferred method as much as is possible.
4. We develop an awareness of assistive devices, support persons, and service animals
 - a. We make primary services accessible in our school.
 - b. We make alternate arrangements when such services are not accessible.
 - c. We welcome support persons, but strive to focus our communication on those whom they are supporting.
 - d. We welcome service animals and respect their role.
 - i. If unsure if an animal is a service animal we will inquire respectfully.
 - e. We respect the dignity and independence of the individual without regard to supports required.
5. We maintain our accessibility features to ensure barrier-free access to our facility.
 - a. We reduce or eliminate clutter and hazards.
 - b. We communicate as much pertinent information as is possible if access is disrupted.
6. We welcome feedback received on accessibility.
 - a. Concerns may be directed to our main office (see information below).
7. We ensure our staff receives and has opportunity to understand the policy. This policy is included in our annual review.

We strive to serve all persons as we would wish to be served as instructed by the Lord in Luke 6:31, "Do to others as you would have them do to you"; we expect that those with whom we interact will demonstrate the same courtesy and dignity to our staff, students, supporters and guests. We reserve the right to refuse service where the manner of request is not in keeping with the values of our Mission Statement.

Requests for Accommodations and Feedback

Requests for non-academic student accommodations as well as non-student accessibility accommodation requests and feedback should be made to the Principal through the school's head office (204-661-8937). The Principal will inform the Board of Directors as is necessary.